



## **Familiarisation Programme for Independent Directors**

Pursuant to the provisions of Schedule IV to the Companies Act, 2013 and Clause 49 of the Listing Agreement, the Company is required to develop a Familiarisation Programme for the Independent Directors (Independent Directors) of the Company. Accordingly, the Company hereby puts in place a system to familiarize its Independent Directors about the Company, industry, business etc. as per details set out below: -

- An induction programme for new Independent Directors will be conducted to familiarize them with their roles, rights, responsibilities in the Company alongwith the industry, business, operations and business model of the Company.
- Independent Directors will be made aware of code of conduct and other policies of Company from time to time.
- Updates on relevant regulatory changes and new developments will be given to Independent Directors from time to time as may be necessary.
- Updates will be given to Independent Directors on business developments (achievements / awards & recognition / new products / expansion / strategy / budgets), industry, operations, technology & financial statements of the Company in its quarterly Board / Committee meetings.

The Familiarization program for Independent Directors will be monitored and administered either by the Nomination and Remuneration Committee or by the Board itself.

\*\*\*\*\*