

BRIEF PROFILES OF THE DIRECTORS OF THE COMPANY

Mr. Nirmal V. Shah

Mr. Nirmal V. Shah holds a degree in Economics and a Diploma in Business Management. He was the Vice-chairman and Managing Director of Chembond Chemicals Limited from August 1, 2006 upto May 30, 2025.

Mr. Nirmal V. Shah hails from the promoter family of Chembond being the son of the founder – Dr. Vinod D. Shah. Over his career spanning almost 30 years, he has held various managerial positions in the Company its joint ventures & subsidiaries managing diverse businesses. His core strengths are in organisational management and strategy development.

He holds directorship in Chembond Chemicals Ltd. (*formerly Chembond Chemical Specialties Ltd.*) – CMD, Chembond Water Technologies Ltd - MD, Chembond Distribution Ltd, Chembond Calvatis Industrial Hygiene Systems Ltd, Chembond Material Technologies Ltd (*formerly Chembond Chemicals Ltd*) Finor Piplaj Chemicals Ltd, Visan Holdings Pvt Ltd and Rewasoft Solutions Pvt Ltd

Mr. Sameer V. Shah

Mr. Sameer V. Shah holds a Degree in Chemical Engineering. With over 30 years of experience in the chemical and financial sectors, he has been instrumental in steering the company towards growth and innovation. Under his leadership, Chembond has focused on expanding its core businesses, including material treatments chemicals, industrial coatings and biobased polyamides.

He holds directorship in Chembond Material Technologies Ltd (*formerly Chembond Chemicals Ltd*) - CMD Chembond Chemicals Ltd. (*formerly Chembond Chemical Specialties Ltd.*) Chembond Biosciences Ltd – MD, CCL Optoelectronics Pvt Ltd, Visan Holdings Pvt Ltd and S & N Ventures Pvt Ltd.

Mr. Mahendra K. Ghelani

Mr. Mahendra K. Ghelani holds a Master of Arts degree and a Bachelor of Laws (LL.B.) from the prestigious Government Law College, Mumbai University, graduating in 1967. With an illustrious career spanning over 55 years, he brings extensive expertise in legal practice, strategic planning, and dispute resolution.

Mr. Ghelani is a seasoned legal professional and has served as a Solicitor with a strong foundation in real estate law, civil litigation, and corporate governance. His vast experience includes negotiation, drafting pleadings, and advising on complex legal matters across a wide spectrum of industries. He has deep proficiency in alternative dispute resolution (ADR).

Throughout his career, Mr. Ghelani has been recognized for his strategic insight, meticulous legal acumen, and ability to navigate both domestic and international legal frameworks.

He holds directorship in Chembond Chemicals Ltd. (*formerly Chembond Chemical Specialties Ltd.*), Chembond Water Technologies Ltd and Variety Investments Pvt Ltd

Mr. Sushil U. Lakhani

Mr. Sushil Lakhani graduated in 1979 with a Bachelor of Commerce (B.Com) degree from Narsee Monjee College of Commerce and Economics, one of India's premier institutions. He subsequently qualified as a Chartered Accountant in 1981, earning his membership from the Institute of Chartered Accountants of India (ICAI).

With over 40 plus years of distinguished experience in the field of taxation and finance, Mr. Lakhani is a seasoned expert specializing in advising clients on the tax implications and strategic planning of complex cross-border transactions. His expertise encompasses a wide range of areas including international tax structuring, transfer pricing, regulatory compliance, and obtaining approvals from various governmental and regulatory authorities for foreign investments.

His comprehensive knowledge of both domestic and international taxation, combined with a practical approach, has made him a trusted advisor in the industry. Mr. Lakhani is also known for his thought leadership, regularly contributing to seminars, workshops, and publications on topics related to international taxation and regulatory policies. His commitment to excellence and continuous learning has cemented his reputation as a go-to expert for complex tax matters.

He holds directorship in Chembond Chemicals Ltd. (*formerly Chembond Chemical Specialties Ltd.*), Chembond Water Technologies Ltd and Delsoft Consultancy Pvt Ltd.

Prof. Aniruddha B. Pandit

Prof. Aniruddha B. Pandit holds a Ph.D. in Chemical Engineering (1984) from the University Department of Chemical Technology (UDCT), Mumbai, and a Bachelor of Technology in Chemical Engineering (1980) from the Institute of Technology, Banaras Hindu University.

Currently serving as the Vice Chancellor of the Institute of Chemical Technology, India, Prof. Pandit brings extensive academic and industry expertise to his role. He has held prestigious positions such as Vice President (Academic, Professional, and International Affairs) of the Indian National Academy of Engineering (INAE) and President of the Asia Oceania Sonochemical Society Board.

His teaching and research interests encompass Environmental Engineering, Process Safety, Chemical Project Economics, Design of Multiphase Reactors, Project Engineering & Economics, Separation Processes, and Unit Operations. Prof. Pandit is a distinguished research supervisor, having guided over 60 Ph.D. and 100 Master's students.

An accomplished researcher, he has authored hundreds of international publications with significant citations and an impressive H-index. He holds numerous national and international patents and has received several awards and recognitions for his contributions to science and engineering.

Prof. Pandit is a Fellow of all major Science Academies in India and a Fellow of the United States National Academy of Engineering, underscoring his global standing in the field of chemical engineering

He holds directorship in Chembond Chemicals Limited Ltd (*formerly Chembond Chemical Specialties Ltd*), Aarti Industries Ltd, HYCA Technologies Pvt Ltd, Revolteq Technologies Pvt Ltd Scopgenx Pvt Ltd, Astra Aegis Pvt Ltd, Sathi Foundation ICT Mumbai India, ICT-Nice Venture Incubator & Foundation, ICT Mumbai Research Foundation and Sunshield Chemicals Ltd

Ms. Anuradha S. Paraskar

Ms. Anuradha Paraskar has completed an Executive Education program on Customer Centricity for Profitable Growth from Harvard Business School. She brings over 34 years of extensive experience across Marketing, Branding, Media, Public Relations, Sales, and Business Development.

Her diverse career spans several key sectors including FMCG, Urban Development, Tourism, Hospitality, Real Estate, and currently, Engineering Products. Ms. Paraskar has successfully managed and scaled multiple brands, beginning her impactful journey at Godrej Consumer Products Ltd. Later, she spearheaded the creation and establishment of Lavasa, a pioneering new hill city near Pune.

Most recently, she served as President (Group Brand and Marketing) at the Piramal Group, where she led strategic marketing initiatives and brand-building efforts across the organization.

Ms. Paraskar's strategic vision and customer-centric approach have consistently driven profitable growth and strong brand equity in competitive markets.

She holds directorship in Chembond Chemicals Limited Ltd (formerly Chembond Chemical Specialties Ltd), Bang Overseas Ltd and Thomas Scott (India) Ltd

COMPOSITION OF COMMITTEES

Audit Committee:

Sr. No.	Name of Member	Designation
1.	Mr. Sushil Lakhani	Chairperson (<i>Independent Director</i>)
2.	Mr. Mahendra Ghelani	Member
3.	Mr. Nirmal Shah	Member

Nomination and Remuneration Committee

Sr. No.	Name of Member	Designation
1.	Mr. Mahendra Ghelani	Chairperson (<i>Independent Director</i>)
2.	Mr. Sushil Lakhani	Member
3.	Dr. Aniruddha Pandit	Member

Stakeholders Relationship Committee

Sr. No.	Name of Member	Designation
1.	Mrs. Anuradha Paraskar	Chairperson (<i>Non-Executive Director</i>)
2.	Prof. Aniruddha Pandit	Member
3.	Mr. Nirmal Shah	Member

Corporate Social Responsibility Committee

Sr. No.	Name of Member	Designation
1.	Mr. Nirmal Shah	Chairperson
2.	Mrs. Anuradha Paraskar	Member
3.	Prof. Aniruddha Pandit	Member

Risk Management Committee

Sr. No.	Name of Member	Designation
1.	Mr. Sushil Lakhani	Chairperson
2.	Mr. Mahendra Ghelani	Member
3.	Mr. Nirmal Shah	Member